

Multicultural
Retention



Office of Multicultural Programs and Retention



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The Office of Multicultural Programs and Retention strives to create an educational enterprise that values multiculturalism, where the value of diversity is not only acknowledged but also actively pursued and celebrated through every fiber of the University community. We



foster a campus-wide climate that moves beyond the basic concept of being civil toward those who are different to being engaged with those differences.

We aim to create a campus culture that recognizes, appreciates

and values the different cultural and ethnic backgrounds, religious beliefs, sexual orientations, economic statuses, abilities (both physical and mental), political beliefs and ideologies of those who comprise the campus and surrounding communities.

We purposefully create an environment that facilitates access to many campus resources in order to assist with each student's overall transition into the Salve community. It is imperative to our office that every student feels included, accepted and encouraged to relentlessly pursue their dreams and aspirations, while being compassionate, merciful and just in the process.



“The Office of Multicultural Programs and Retention gave me a job, but also gave me a point of connection to be with friends, introduced me to people with experiences far different than my own, and made a learning environment that empowers students with amazing faculty/ professor guidance. I knew I wanted to help out with all the Multicultural Education Week events, but I truly became integrated into a family.”

-AJA PRAGANA '21

MULTICULTURAL MENTORSHIP PROGRAM

This informal mentorship program is offered to all first-year students in order to help guide them through their transition into Salve.

First-year students will have the opportunity to meet successful student leaders who can provide them with social and academic mentorship and guidance. The program has been very popular among incoming first-year students and has helped many students adjust to college.

MULTICULTURAL PROGRAMS AND RETENTION

All members of the University community have something to teach and something to learn from one another. We emphasize Salve Regina's commitment to integrate the learning potential of a diverse campus with the core educational mission of the institution.

This commitment compels us to foster an environment that encourages all members of the University community to develop and practice intercultural skills in their personal, professional and academic pursuits. Beyond creating a welcoming environment, it is our responsibility to provide students, faculty and staff with the opportunity to explore and contribute to our diverse community, built on the principles of respecting and valuing differences.



MULTICULTURAL LIVING AND LEARNING COMMUNITY

Students live in an inclusive community dedicated to promoting the understanding of difference, celebrating diversity and purposefully sharing unique experiences with the rest of the campus community.

Residents participate in structured, educational discussions and enjoy exclusive programming specifically designed to engage their individual interests. By connecting educational and residential environments, students interact with faculty, staff and other students in a practical learning environment outside of the traditional classroom context.



INCLUSIVE READING CLUB

The mission of the Inclusive Reading Club (IRC) is to engage members of the Salve Regina community in exploring diversity through short readings and discussions. The IRC provides an inclusive environment that encourages participants to develop a greater understanding and appreciation of different identities, cultures, and communities.



MULTICULTURAL EDUCATION WEEK

This week is designed to promote interaction among individuals from diverse backgrounds so that they may learn from each other. Multicultural Education Week is held in the fall and spring semesters each year. During both of these weeks, we host keynote speakers, discussion panels, coffee houses and a multicultural festival.

MULTICULTURAL LEADERSHIP RETREAT

The retreat is a weekend event for up to 50 students who want to enhance and hone their skills as leaders by learning more about culturally competent leadership. Students accomplish the goals of building leadership skills and advancing cultural competency through self-knowledge activities, group discussions and team-building exercises.

STUDENT EMPLOYMENT OPPORTUNITIES

Our office provides a number of staff assistant positions each year for students interested in organizing community-wide programs that establish intercultural understanding, cultural competency and awareness regarding various social justice issues. Staff members are tasked with assisting in the marketing and promotional aspects of programs such as Multicultural Education Week, Multicultural Leadership Retreat, Hour to Empower and more. Candidates should have a demonstrated ability to work effectively within a team, with individuals and groups with a variety of identities, cultures and backgrounds.



CONTACT INFORMATION

salve.edu/directory/multicultural-programs-and-retention

OFFICE HOURS

Monday - Friday, 9 a.m. – 6 p.m.

LOUNGE HOURS

9 a.m. – Midnight
(open on the weekend)

 401-341-2480

 [Salve-office-of-multicultural-programs](https://www.facebook.com/Salve-office-of-multicultural-programs)

 salve.edu/multicultural-programs

 [instagram.com/salvemulticultural](https://www.instagram.com/salvemulticultural)



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